



क.रा.बी.नि. चिकित्सा महाविद्यालय एवं अस्पताल  
ESIC MEDICAL COLLEGE & HOSPITAL

भारत सरकार GOVERNMENT OF INDIA

कर्मचारी राज्य बीमा निगम

श्रम एवं रोजगार मंत्रालय

E.S.I. CORPORATION

Ministry of Labour & Employment

अशोकपिल्लररोड, के.के. नगर चेन्नै-600 078.

Ashok Pillar Road, K. K. Nagar, Chennai-600 078.

(आई. एस. ओ. 9001-2008 प्रमाणित/ISO 9001-2008 Certified)



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514A/12/ Recruitment-04/Faculty/ESIC/KKN

Date: 16.02.2021

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR**

**ESIC MEDICAL COLLEGE & HOSPITAL, K.K. NAGAR, CHENNAI**

ESIC Medical College & Hospital, K.K. Nagar, Chennai proposes to fill up the medical teaching faculty – **Professor, Associate Professor & Assistant Professor** in the disciplines mentioned below **on contractual basis** through **walk-in interview**. The details of vacancies and reservation position is as under:-

**DETAILS OF VACANCIES AND RESERVATION POSITION [POST-WISE]**

PROFESSOR							
Sl. no	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	General Surgery	-	1	-	-	-	1
2	Dermatology	-	-	-	1	-	1
3	ENT	-	-	1	-	-	1
<b>TOTAL</b>							<b>3</b>

ASSOCIATE PROFESSOR							
Sl. No	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	Gen Medicine	2	-	-	-	-	2
2	Dermatology	-	1	-	-	-	1
3	TB & Chest	-	1	-	-	-	1
4	Orthopaedics	1	-	-	-	-	1
5	Radio Diagnosis	-	-	-	1	-	1
6	Blood Bank	-	-	-	-	1	1
7	Bio-chemistry	-	1	-	-	-	1
8	Forensic Medicine	-	-	-	1	-	1
<b>TOTAL</b>							<b>9</b>

ASSISTANT PROFESSOR							
Sl. No	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	Anatomy	-	1	-	-	-	1
2	Gen Surgery	-	-	1	-	-	1
3	Pathology	-	-	1	-	-	1
4	Radio Diagnosis	1	-	-	-	-	1
5	Bio-chemistry	1	-	-	-	-	1
6	Community Medicine	-	-	-	-	1	1
7	OBG	-	1	1	-	-	2
8	Dentistry	-	-	-	1	-	1
<b>TOTAL</b>							<b>9</b>

### Walk-in Interview Schedule

Sl. no	Department	Professor	Associate professor	Assistant Professor	Date of walk-in interview/ Reporting time
1	General Medicine	0	2	0	Date : 02.03.2021 Reporting time: 09.00 AM.
2	ENT	1	0	0	
3	General Surgery	1	0	1	
4	Orthopaedics	0	1	0	
5	Radio Diagnosis	0	1	1	
6	Dentistry	0	0	1	
7	Dermatology	1	1	0	
8	OBG	0	0	2	
<b>Total</b>		<b>3</b>	<b>5</b>	<b>5</b>	

Sl. no	Department	Associate Professor	Assistant professor	Date of walk-in interview/ Reporting time
1	Anatomy	0	1	Date : 03.03.2021 Reporting time: 09.00 AM.
2	Bio-chemistry	1	1	
3	Blood Bank	1	0	
4	Pathology	0	1	
5	Community Medicine	0	1	
6	Forensic Medicine	1	0	
7	TB & Chest	1	0	
<b>Total</b>		<b>4</b>	<b>4</b>	

PWD Vacancies	Out of total vacancies, (09) of Associate Professors and ( 09) of Assistant Professors 01 (Each) vacancy is reserved for PWD category in identified post only.
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### Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Radiology	OL	S,SE,ST,MF, KC,C	KC-Kneeling & Crouching ST -Standing S-Sitting MF-Manipulation by fingers C- Communication SE-Seeing RW - Reading & Writing H - Hearing W - Walking
Bio-Chemistry	OL	S,SE,ST,MF, KC,C	
TB & Chest	OL	S,SE,ST,MF, KC,C	
Dentist	OL, HH	S,ST,SE,S,RW,BN	
ENT	OL	S,SE,ST,MF, KC,C	

**Note :** Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

### Additional Information

- Interested candidates should report for document verification on 02.03.2021 and 03.03.2021 from 09.00 A.M.
- Reporting place: Conference Hall, 3rd floor, ESIC Medical College & Hospital, Chennai - 600 078.
- The research publications are not mandatory for retired/resigned/voluntarily retired from Government or other Medical Colleges in case of their re-appointment on the same designation.

4. The Number of posts may increase or decrease due to administrative reasons.

5. The actual appointment will be subject to outcome in case of recruitment related litigations in any department.

6. The post advertised can be upgraded/downgraded depending on the vacancy.

Sl. no.	Name of the Post and Educational & Other Qualification
A	<p style="text-align: center;"><b>Professor</b></p> <p><b>EDUCATIONAL QUALIFICATION</b></p> <p><b>Essential for Medical Candidates</b></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(ii) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>(iii) For Dentistry: A post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) A post graduate qualification i.e. Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b></p> <p>Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with a minimum of four research publications accepted/published in indexed journal in the concerned specialty on cumulative basis with minimum of two research publications during the tenure of the Associate Professor.</p> <p>Authorship in research Publication-Published/Accepted for publication: Before 8<sup>th</sup> June, 2017 -1<sup>st</sup>/2<sup>nd</sup> Author After 8<sup>th</sup> June, 2017-1<sup>st</sup>/Corresponding Author</p> <p><b>Note 1:</b> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualifications regarding experience is or are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p><b>Note 3:</b> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>Note 4: Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>

Sl. no.	Name of the Post and Educational & Other Qualification
B	Associate Professor
	<p><b>EDUCATIONAL QUALIFICATION</b></p> <p><b>Essential for Medical Candidates</b></p> <p>i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(ii) A post graduate qualification e.g. MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>(iii) For Dentistry: A post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b>Essential for Non-Medical Candidates:</b></p> <p>(i) A post graduate qualification i.e. Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p><b>Note:</b> The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b></p> <p>Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college. Two research publications in indexed journals in the concerned specialty during the period of Assistant Professor.</p> <p>Authorship in research Publication-Published/Accepted for publication:  Before 8<sup>th</sup> June, 2017 -1<sup>st</sup>/2<sup>nd</sup> Author  After 8<sup>th</sup> June, 2017-1<sup>st</sup>/Corresponding Author</p> <p><b>Note 1:</b> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p><b>Note 3:</b> If a Diplomate of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate.</p> <p><b>Note 4:</b> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><b>Note 5:</b> Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>

Sl. no.	Name of the Post and Educational & Other Qualification
C	Assistant Professor
	<p><b>EDUCATIONAL QUALIFICATION</b></p> <p><b>Essential for Medical Candidates</b></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(ii) A post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) A post graduate qualification i.e Master’s Degree in the concerned subject or allied discipline; and</p> <p>(ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b></p> <p>(a) For the candidates possessing doctor of Medicine (MD)/Master of Surgery(MS) from Medical Council of India recognized medical colleges: Three years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical College.</p> <p>(b) For the candidates possessing Diplomate of National Board qualification (DNB) from Medical Council of India recognized medical colleges or central institutes where the no Doctor of Medicine (MD)/Master of Surgery(MS) course running:</p> <p>(i) Three years teaching experience in the subject in a recognized medical college either during the Diplomate of National Board (DNB) course or after possessing Diplomate of National Board (DNB) qualification.</p> <p>(ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomate of National Board (DNB) qualification.</p> <p>(c) For the candidates possessing Diplomate of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) / Master of Surgery (MS) course running: Three year teaching experience in the subject in a recognized Medical College either during the Diplomate of National Board (DNB) course or after obtaining Diploma from the National Board qualification.</p> <p>(d) For the candidates possessing diplomate of National Board (DNB) qualification from centres other than of Medical Council of India (MCI) recognized medical colleges or central institutes:</p> <p>(i) Three years teaching experience in the subject either during the Diplomate of National Board course or after possessing Diplomate of National Board qualification.</p> <p>(ii) The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate (Council of Scientific and Industrial Research) in a Medical Council of India recognized medical college or central institute.</p> <p><b>e) Research Experience:</b></p> <p>(i) For the candidate obtaining Diplomate of National Board (DNB) qualification from centres other than Medical Council of India recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the indexed journal (National or International as first or second author)</p> <p>(ii) In case the concerned candidates does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomate of National Board (DNB) qualification.</p>

**D. In department of Anatomy, Physiology, Biochemistry, non-medical teachers may be appointed to the extent of 15 % of the total number of posts in the department subject to non-availability of medical teachers.**

**E. Age Limit: Not exceeding 67 years as on date of reporting for interview.**

**F. Pay & Allowances:-**

1. The consolidated remuneration will be paid as under.

Post	Pay
Professor	Rs.177000/-
Associate Professor	Rs.116000/-
Assistant Professor	Rs.101000/-

2. Consolidated remuneration may stand revised by 2.50% after every one year and no other allowances will be paid in addition to the consolidated remuneration.

3. No Private practice is allowed during the tenure of service in ESIC.

4. In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

**G. Terms of Contract:**

a) The contract would initially for a period of three years at the outset, with a provision of further extension for a period of two years. The maximum tenure of such engagement will not exceed 5 years or 70 years of the age of faculty, whichever is earlier.

b) Barring serious misconduct/irregularity, contribution of the incumbent would be based on satisfactory annual appraisal.

c) The contractual engagement will be terminated giving one month notice on either side.

d) The incumbent would serve the initial year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the subsequent years of contract.

**H. Application fee:**

**(i) Amount of Application fee:-**

Sl.No	Category	Fee Amount
01	SC/ST/PWD/Female Candidates & Ex - Servicemen	NIL
02	All other categories	Rs. 300/-

**(ii) Mode of Payment:-**

A Demand Draft for Rs.300/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

**Note:**

i) Fee once paid will not be refunded under any circumstances.

ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.

(iii) The Demand Draft must be issued after the date of issue of this advertisement.

**(I) The following testimonials should be submitted at the time of walk-in-interview:**

a) Two copy of recent self-attested passport size photograph.

b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.

c) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.

d) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.

e) Candidates seeking reservation benefits under SC/ST/OBC/EWS/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.

f) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce no objection certificate from their employer at the time of document verification.

**(J) Selection Procedure:**

(i) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.

(ii) Result will be communicated through e-mail and will be displayed on website.

(iii) Selected candidates will have to join immediately after receipt of the offer of appointment.

**(K) General instructions:**

(i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.

(ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.

(iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.

(iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

(v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(vi) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.

(vii) Desirous candidates may send their application in advance with self attested copies of all the relevant certificates/testimonials in support of date of birth, category, sub-category, educational qualification, teaching experience, etc. with the application form and have to produce originals thereof at the time of document verification/interview. To be sent to Dean, ESIC Medical College & PGIMSR, Ashok Pillar Road, K.K. Nagar, Chennai – 600 078.

**Note:**

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai at landline no.044-24748959 between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday. They may also send their queries, if any, on e-mail : [deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in).

Date: 16.02.2021

Sd/-  
DEAN